

On March 26, 2020 the Pennsylvania Supreme Court ruled that PASSHE could fully implement the Board of Governor's Protection of Minors Policy, [2014-01-A](#) for all employees, including all faculty. This policy requires all university faculty and staff to complete the PA State Police Clearance, PA Child Abuse Clearance, and FBI clearance every five years. This decision overrules the injunction which restricted implementation of the policy only to those faculty who teach 100 level courses.

Additional information on the Pennsylvania Supreme Court's opinion in the matter of *Ass'n of Pennsylvania State Coll. & Univ. Faculties v. Pennsylvania Labor Relations Bd.*, 67 MAP 2018 can be found [here](#).

Faculty who have not yet completed the background check process, as well as those who have clearances which have expired or about to expire can expect to receive an email from Jeremy Houck. In this email Jeremy will provide information on next steps to complete the process.