

PEBTF OPEN ENROLLMENT

for Active Members

2020 PEBTF Open Enrollment October 19 to November 6, 2020 For Active and COBRA Members

No Health Care Contribution, Deductible or Copay Changes for 2021

Open enrollment is your annual opportunity to review your medical plan options for the coming year. Selecting the right medical plan is one of the most important decisions you can make. Before making a choice, you want to consider:

- The plans' networks to make sure you can continue to see your health care providers
- The copays and PPO deductibles
- Choice PPO buy-up for employees hired on or after August 1, 2003.

Open Enrollment Changes are Effective January 1, 2021

If you want to make a change, you must do so by Friday, November 6.

If you are happy with your current plan, you don't have to do anything during Open Enrollment. You will keep your current medical plan for 2021.

Open enrollment is also your opportunity to remove any dependents without a qualifying event, which is recommended only if your dependent has other coverage.

The Choice PPO, Basic PPO and Custom HMO options continue. For 2021, there are no changes to the following:

- Health care contribution - remains at 5 percent of your gross base pay. If you participated in the Get Healthy Program, you pay only 2.5 percent (union members, refer to your collective bargaining agreement)
- Annual PPO deductible - Choice PPO and Basic PPO deductibles are different
- PPO and HMO copays

Changes for 2021

- ✓ **The biweekly PPO buy-up changes to \$13.02 for single coverage and \$33.57 for family coverage (for employees hired on or after 8/1/03 who enroll in the Choice PPO)**
- ✓ **Costs for employees hired on or after August 1, 2003, part-time employees and COBRA members change each year. See page 2 for cost information**
- ✓ **Autism spectrum disorder cap is increasing to \$42,220**

For More Information

PEBTF Website	Visit www.pebtf.org > 2020 Open Enrollment. View the webinar, plan benefits and compare plans in your county of residence
Contact the PEBTF	Call 1-800-522-7279 or email openenrollment@pebtf.org
Contact PEBTF Health Advocate	Call 1-855-855-4238 to help locate network health care providers
Contact the HR Service Center (or your local HR office if your agency is not supported by the HR Service Center)	Visit Employee Self Service at www.myworkplace.pa.gov to complete your enrollment. For questions about cost, visit www.employeeresourcecenter.oa.pa.gov