



Open Enrollment Starts Monday, October 19th!

Flexible Spending Accounts can save you money, sign up during **Open Enrollment beginning Monday, October 19 – Friday, November 6.**

This year, up to \$550 can carry over from your Health Care FSA.

How much are you going to spend out of your own pocket on the following expenses over the next year?

- Day Care
- Copays for Prescriptions or Doctor Office Visits
- Dental Care or Braces
- Eyeglasses or Contact Lenses
- Laser Vision Correction
- Eligible Over-the-Counter Items

With a Health or Dependent Care Flexible Spending Account (FSA), you can pay for these expenses with pre-tax dollars, saving you up to 30%, depending on your tax bracket.

Add up your expenses now to see how much you can save with an FSA.

FSA Handbook



Health Care FSA

Maximum Election \$2,750. Used to pay for you and/or your family's out of pocket medical, dental, vision, or prescription expenses not paid by insurance including copays, coinsurance, and deductibles



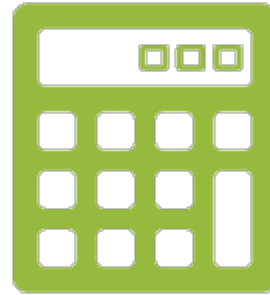
Dependent Care FSA

Maximum Election \$5,000. Used to pay for eligible child or elder care expenses, including day care, before/after school care and summer day camps to allow the employee/spouse to work.



How To Enroll

FSA elections should be made through [Employee Self-Service \(ESS\)](#). Employees should elect coverage in annual amounts which is divided by your pay frequency.



How Much To Elect

[See how much you can save](#) on eligible health and day care expenses. It covers not just your medical expenses, but also the expenses of your spouse and tax dependents.

Not sure how flexible spending accounts work? Here's some helpful information:

Savings, savings, savings! Tax savings provided by these accounts can really add up. See how tax savings actually work - [FSA Tax Savings Video](#).

Hundreds of ways to save. Use your health care FSA to [pay for items](#) like prescriptions, copays, eyeglasses, lab fees and deductibles for you, your spouse, and your federal tax dependents.

Your account, your way. From the convenient payment card to mobile and online access, we make it easy for you to use your account on your terms. And, if you ever need to talk to us, we're here around the clock, every day of the year.

PA State System of Higher Education

www.passhe.edu/FSA

www.connectyourcare.com/PASSHE