



Millersville University
Office of Diversity and Social Justice
President's Commission on Cultural Diversity and Inclusion

Dear Staff, Faculty, and Administrators,

On June 18th, 128 staff and faculty members participated in a Gathering to have open discussions about racism. The event was sponsored by The Office of Diversity and Social Justice, the President's Commission on Cultural Diversity and Inclusion, the President's Commission on the Status of Women, and the President's Commission on Gender and Sexual Diversity. Notes from the breakout room discussions were analyzed. There were several themes that arose from those discussions.

Themes from the breakout rooms on June 18, 2020:

- There is a need for more meetings like this one.
- Review of curriculum;
 - Univ 103
 - P and D labels for courses
 - Incorporating information about/from minorities into coursework in a meaningful manner
- Orientation for everyone
- Value and recognize the work being done by minority staff and faculty on this campus
- Restorative Justice
- Utilizing campus resources and people;
 - We don't always need to bring in outside speakers or "experts"
- What does being an ally mean?
 - What resources are available?
- Transparency
- Actionable steps
 - Communicating with each other is a start. What is next?
- Preparing people (not just our students) to live in a diverse world

A second gathering is planned for July 9th from 3 to 4:30 pm. Look for more information in the 'Ville Daily.