Millersville University
CENTER FOR ACADEMIC EXCELLENCE

**Pre-Tenure Series**
Designed in conjunction with the Faculty Mentoring Working Group, the Center for Academic Excellence has planned a series of sessions open to any untenured faculty member.

<table>
<thead>
<tr>
<th>Date</th>
<th>Session &amp; Presenter(s)</th>
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| **February 20, 2020** | Understanding the P&T Process  
| Thursday Common Hour | Alex DeCaria, Earth Sciences  
| (12:05 – 1:10 PM) | Jeff Wimer, Wellness & Sport Sciences  
| McNairy 502       |                                                                                       |
| **March 12, 2020** | Finding appropriate avenues for your scholarship  
| Thursday Common Hour | Scott Anderson, Library  
| (12:05 – 1:10 PM) | Carrie Smith, Criminology, Sociology & Anthropology  
| McNairy 502       | Brent Horton, Biology                                                                 |
| **April 2, 2020** | Supporting Students with Diverse Needs  
| Thursday Common Hour | Karen Rice, Social Work  
| (12:05 – 1:10 PM) | Thomas Neuville, Educational Foundations  
| Location TBD      |                                                                                       |
| **April 9, 2020** | Seeking External Funding  
| Thursday Common Hour | Tiffany Wright, Educational Foundations  
| (12:05 – 1:10 PM) | Judy Cebra-Thomas, Biology  
| McNairy 502       |                                                                                       |
| **April 23, 2020** | Having difficult conversation  
| Thursday Common Hour | Leslie Gates, Art & Design  
| (12:05 – 1:10 PM) | Oliver Dreon, Educational Foundations  
| McNairy 502       |                                                                                       |

If you have any questions about Pre-Tenure Sessions, email Oliver Dreon, Director, Center for Academic Excellence at oliver.dreon@millersville.edu.