

• UNDERSTANDING PRONOUNS •

PRONOUNS 101



WHAT IS A GENDER PRONOUN

Gender pronouns refer specifically to people that are being talked about (he, she, they, him, her, them)

WHAT IS A PERSONAL GENDER PRONOUN (PGP)

A PGP is a pronoun that an individual identifies with and should be used when speaking to or about that individual

WHY DOES IT MATTER?

When someone is referred to with the wrong pronoun, it can make them feel disrespected, invalidated, dismissed, alienated, and/or dysphoric.



HOW DO I KNOW?

You cannot always assume someone's pronouns. Asking and correctly using someone's pronouns is one of the most basic ways to show your respect for their identity.

CHECK YOUR PRIVILEGE

If you have the privilege of not being misgendered because of how people perceive your gender, you should take the time to respect others gender identities, so as not to hurt or oppress them.

WHAT IF I MESS UP?

It's okay! We all make mistakes. Just remember **ACE!**
Apologize, Correct, and Educate yourself and others!

