

MEMORANDUM

Date: January 7, 2019

To: The University Community

From: Guilbert L. Brown, Interim Vice President for Finance and Administration

Re: Appointment of Diane L. Copenhaver, Executive Director of Human Resources/Chief Human Resources Officer (CHRO)

I am pleased to announce that as of January 3, 2019, Ms. Diane L. Copenhaver is appointed to serve as Executive Director of Human Resources/CHRO for Millersville University. She will report directly to the Interim Vice President for Finance and Administration. Ms. Copenhaver fills the vacancy created when Ms. Melanie DeSantis left Millersville University to assume the chief human resources position at Franklin and Marshall College. I wish to thank Ms. Charmayne Brubaker for serving in an interim capacity during the search for a permanent Executive Director of Human Resources/CHRO.

Ms. Copenhaver has 22 years of human resources experience, 15 of which was spent serving in the Pennsylvania State System of Higher Education at West Chester University (WCU). Ms. Copenhaver most recently served as the Interim Associate Vice President of Human Resources for WCU. At West Chester, she had the opportunity to lead several initiatives and serve on a variety of university and system-wide committees, and has witnessed first-hand the value of the shared governance model in higher education. She believes that diversity and inclusion play a critical role in the shared governance process, and that a diverse and inclusive environment enhances the quality of decisions made at all levels of the university.

Ms. Copenhaver holds a Masters of Human Resources Management from Widener University and received her Bachelors of Psychology from West Chester University.

Please join me in welcoming Ms. Copenhaver to Millersville University.