

## MEMORANDUM

**DATE:** January 23, 2018

**TO:** University Faculty and Staff

**FROM:** Dr. Vilas A. Prabhu  
Provost and Vice President for Academic Affairs

**SUBJECT: APPOINTMENT OF COORDINATOR OF HIGH-IMPACT PRACTICES**

I am pleased to announce that Dr. Steven Kennedy, Department of Chemistry, has been appointed to the position of Faculty Coordinator for High-Impact Practices, effective fall 2018. Reporting to the Associate Provost for Academic Administration, Dr. Kennedy will facilitate coordination among members of Academic Affairs and Student Affairs & Enrollment Management to create, develop, and grow high-impact educational practices at Millersville University.

High-impact educational practices include, but are not limited to: first-year experiences, learning communities, writing-intensive courses, collaborative projects, undergraduate research, diversity and global learning, service learning, internships, and capstone courses or projects. These practices increase student success and have been shown to further support students from under-represented groups and students that may seem underprepared for college-level work. For more information on high-impact practices, please see the Association of American Colleges & Universities' [website](#).

Dr. Kennedy received a B.S. in Chemistry from Lewis-Clark State College and a Ph.D. in Chemistry from the University of California, Irvine. He served as a postdoctoral research associate at the University of Pennsylvania. He joined the Chemistry Department in 2012, teaching courses in organic chemistry as well as chemistry for non-science majors, and First Year Inquiry Seminar. Dr. Kennedy is an advocate for learner-centered undergraduate experiences in the classroom and research lab. He has mentored numerous research students at Millersville and incorporated research training into his advanced organic chemistry courses. Dr. Kennedy is currently serving on the President's No Gap Steering Committee and on the Undergraduate Course and Program Review Committee as the First Year Inquiry Subcommittee Chair. He also serves on the Teacher Education Council of the Professional Education Assembly, the Academic Standards Committee, and the Office of Global Education Advisory Board.

I want to take this opportunity to thank Dr. Lynn Marquez for her service to Millersville in carrying out many of the responsibilities of this position as part of her role as General Education Coordinator.