Each semester I send a message reaffirming the University's shared commitment to ensure a campus community where students, faculty and staff enjoy an atmosphere of mutual respect and trust. We are constantly reminded of our society's need to openly address dating and domestic partner violence, especially in the context of violence against women. However, I would like to remind all members of the University community that sexual violence is not gender specific. It can, and does, affect all members of a community. Therefore, it is incumbent upon all of us at MU to ensure our campus is free of any impediment to the safety and well-being of others.

We have worked diligently to update our existing policies, website links and information regarding Title IX prevention, education, training programs and compliance. We are very pleased to announce the unveiling of the new Sexual Violence Awareness website. For the convenience of our community members and their families, the website contains links to the Title IX Coordinator, the University Police, community agencies as well as information on how to report an incident, how to get assistance from Millersville University and campus safety tips. Please make the time to check the new website and to read these publications.

We strive to promote our shared responsibility to provide a harassment-free workplace and academic learning environment. We also work to remain in compliance with several mandates, including Title IX of the Education Amendments of 1972 and its implementing regulations. The University's <u>Title IX Policy and Complaint Procedures - Sex Discrimination and Sexual Misconduct and Preventing Sexual Harassment and Sex Discrimination</u> and the <u>Student Code of Conduct</u> can all be found on the Sexual Violence Awareness website under the office of the Title IX Coordinator.

As a reminder, to advance our goals and efforts, the Office of the President and Human Resources offer a convenient <u>online harassment prevention tutorial</u> in addition to classroom setting workshops that can be provided as needed. If you haven't completed the tutorial, please make it a priority to do so. If you have previously completed the tutorial, but have not done so recently, please consider refreshing your awareness by retaking the online lesson.

If you have any questions regarding sexual misconduct, which includes sexual harassment, sexual assault, domestic violence and stalking, please contact the University's Title IX Coordinator:

Jayme Trogus
Interim Title IX Coordinator
Student Affairs and Enrollment Management
Student Memorial Center 107B
(717) 871-4100
MUTitleIXCoordinator@millersville.edu

Thank you for your continued attention to these important University policies and serious societal issues.

John M. Anderson, Ph.D. President