

ENGAGE IN WHAT MATTERS

# Engage<sup>for</sup> CHANGE

JOURNAL

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*The Engage for Change Journal focuses on issues affecting Lancaster and the surrounding region and is now accepting submissions for its 2022-2023 issue on gender justice.*



## Call for Papers

# GENDER JUSTICE

What is gender justice? Who is affected by gender inequalities? While some legislative changes (Equality Act, Paycheck Fairness Act) and social movements (#MeToo, He for She, Times Up) are happening on a national scale, how does PA fare with respect to gender rights? Is there more PA could be doing? How have PA citizens been impacted by unequal pay, sexual harassment, sexual discrimination, gender violence, domestic violence, family leave, LGBTQ+ issues, transgender and reproductive rights and in what contexts (workplaces, education, healthcare, sports, politics, entertainment)? What are ways gender inequality has affected you personally?

We accept submissions from undergraduate and graduate students, faculty, staff, and community members (collaborative submissions are encouraged) for the 2022-2023 issue. We accept a diverse range of articles, from research articles to personal perspectives, creative pieces, and reviews:

- **Research Articles** aid readers in understanding the issue, why it is an issue, and how long it has been an issue
  - What is gender justice? What is gender identity? How have gender pronouns shifted over time and how are businesses, schools, sports addressing these changes? Why is gender inequality a problem? How has the pandemic affected gender inequality? How long has gender inequality been an issue and how has it changed over time? In what ways have local school districts reacted to issues of gender equality in sports? What have schools done to combat the STEM gap for girls and women? What intersections of gender identity (ethnicity, class, sexual orientation, religion, educational status) are less explored and why? What is gender-based pricing discrimination?
- **Impact Articles** aid readers in understanding what is being done and what can be done about the issue
  - What impact has gender inequality, discrimination, and violence had on citizens of PA and members of the Lancaster community and surrounding regions? How have these issues affected indigenous women, women of color, members of the LGBTQ+ community, transgender athletes, and gender nonconforming individuals? What legislation has been passed on gender issues and how have PA legislators supported or opposed the legislation? What new legislation should be proposed? What are organizations doing about gender inequality and gender violence and how have they impacted gender inequalities? What is the impact of the #metoo movement? How has the media impacted gender and gender identity? How has social media affected gender identity and gender issues? What are the laws controlling bathroom access in PA and are all public institutions adequately complying?
- **Common Ground Articles** showcase different perspectives on the issue and demonstrate how common ground can be reached
  - Can individuals with different perspectives come to common ground on issues of gender justice? What practices can we use to establish common ground when fundamental viewpoints on gender differ? What common ground can we establish about sexual harassment in the workplace? How can we reach common ground on child care? How can employers and employees reach common ground on parental leave for childbirth/adoption? What factors might establish a common ground for getting more women and people of color into leadership positions? How can we come to common ground about women's reproductive rights?
- **Creative Artifacts** explain and bring awareness to issues in artistic and innovative ways
  - Do you have a painting, drawing, sculpture, or photography that shares a perspective or brings awareness to gender inequality? Do you have a short story, poetry, script or movie short that addresses gender issues, such as identity and expression, access and equality, safety, intersections between gender and race, class, religion, disability and societal expectations?
- **Reviews** evaluate platforms, individuals, or organizations that tackle the issue
  - What films, books, television shows tackle issues of gender and how do they confront these issues? Who in the Lancaster community should be recognized for their work on gender justice? Who should be critiqued and called out for impeding gender justice?

- **Perspectives** show the personal impact of the issue
  - How has gender inequality affected you in particular?

## DEADLINE FOR SUBMISSIONS

# October 16, 2022

Check out our website for more information on article types and the submission process: [blogs.millersville.edu/engageforchangejournal/home/](https://blogs.millersville.edu/engageforchangejournal/home/)

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### Links:

- Executive Order (passed on 1/20/21): <https://www.whitehouse.gov/briefing-room/presidential-actions/2021/01/20/executive-order-preventing-and-combating-discrimination-on-basis-of-gender-identity-or-sexual-orientation/>
- Equality Act (passed House on 2/25/21): <https://www.whitehouse.gov/briefing-room/statements-releases/2021/06/25/fact-sheet-the-equality-act-will-provide-long-overdue-civil-rights-protections-for-millions-of-americans/>
- Paycheck Fairness Act (passed House 3/27/19 ): <https://www.congress.gov/bill/116th-congress/house-bill/7/text?r=55>
- UN Women: <https://www.unwomen.org/en/news-stories/feature-story/2021/12/sixteen-defining-moments-for-gender-equality-in-2021>
- UN Women: <https://www.unwomen.org/en/digital-library/multimedia/2020/2/infographic-visualizing-the-data-womens-representation>

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